

**MINUTES OF MEETING OF  
THE BOARD OF DIRECTORS OF  
PROMISE ACADEMY**

A meeting of the Board of Directors of Promise Academy was held at the Promise Academy Spring Hill (PASH) Library Conference Room on October 8, 2019, at 4:42 p.m.

**Members Present:**

Thomas (Tom) Beazley, Diana Burton, Grady Garrison (telephonically), Mary Garrison (telephonically), Teresa Jenkins, Carroll Russell, Emily Woodside

**Principals Present:** Kiasi Malone, Kimbra McBride, Patrick Washington

**Parent Teacher Organization Members Present:** none

Visitor(s): None

**Upon motion duly made and seconded August 20, 2019 minutes were accepted and approved.**

**Principal's Report – Dr. Kiasi Malone, Principal, Promise Academy Hollywood**

- State of the School Report was distributed and included:
  - o 2020 Annual Measurable Objectives (AMOs) for Reading and Math
  - o 2019 TCAP Data (ELA and Math); 2019 TVAAS Data; Interim Data (1<sup>st</sup> network assessment)
  - o ELA (Reading) Action Plan highlights:
    - Continue to use CKLA
    - Continue partnership with Instructional Partners
    - Hired new reading interventionist with SPED background
    - Implement Leveled Literacy Intervention Program for Tier 2 students
  - o Math Action Plan highlights:
    - Continue to use Eureka Math
    - Continue partnership with Instructional Partners
    - Hired math interventionist for grades K-2 and 3-5
    - Implement personalized learning in 4<sup>th</sup> grade to address regression
- Request to Board: Training/resources to support the socio-emotional health of students and staff

**Principal's Report – Dr. Kimbra McBride, Principal, Promise Academy Spring Hill**

- Promise Academy Spring Hill (PASH) Academic Action Plan 2019-2020 was distributed and included:
  - o Instructional plan for all students:
    - Tier 1 instruction using CKLA and Eureka Math
    - Small group instruction based on STEP level (Guided Reading) and NWEA (Guided Math)

- EEP – Educational Extension Period
- EEP for Students below the 40<sup>th</sup> percentile (on MAP): Students are given a series of assessments to diagnose deficit areas and are grouped with scholars with similar needs for targeted instruction and progress monitoring.
- Data-Driven Instruction (DDI)
- Coaching
  
- Request to Board: Interventionists

**Principal’s Report – Dr. Patrick Washington, Principal, Promise Academy Spring Hill**

Update on ManUp - teacher fellowship program for men of color

**Additional Discussion:** Trauma's impact on student learning

**Treasurer’s Report – Tom Beazley**

- **Hollywood:** Financial summary (Promise Hollywood) was distributed (unaudited as of August 31, 2019)
  - Net Cash as of October 8, 2019: \$553,321
  - Unaudited Net Income as of August 31, 2019: (\$244,317)
  - Budget is in line with expectations
  
- **Spring Hill:** Financial summary (Promise Spring Hill) was distributed (unaudited as of August 31, 2019)
  - Net Cash as of October 8, 2019: (\$80,264)
  - Unaudited Net Income as of August 31, 2019 : (\$119,500)
  - Spring Hill is doing fine; first year of functioning skills class (2 teachers/5 students)

**Executive Director’s Report – Tom Beazley**

- SCS Renewal Documents for Promise Academy Hollywood (distributed and discussed)
  - 2018-2019 Operations Scorecard; Financial Scorecard
  - 2019-2020 Renewal Charter School Academic Performance Summary
- 2018-2019 Annual Report for the Promise Academies (distributed) - for submission to the State and Authorizers

**President’s Report – Tom Beazley**

- Purchase of Promise Academy Hollywood – SCS is open to us purchasing the building provided our charter is renewed.
- Lew Wardlaw has resigned from the Board. Stephanie Chittom has been nominated to become member of the Board (Bio was distributed in packet).

**Motion: To approve the appointment of Stephanie Chittom to the Promise Academy Board.  
Motion seconded and approved.**

**Parent/Teacher Organization (PTO) Report – none**

**Next Board Meeting: January, 2020**

**Meeting adjourned at approximately 5:50 pm**

We certify that the above are the Minutes of the Meeting of the Board of Promise Academy, which occurred on October 8, 2019.



Charles C. Gerber, President

DocuSigned by:



Grady Garrison, Secretary