

**MINUTES OF MEETING OF
THE BOARD OF DIRECTORS OF
PROMISE ACADEMY**

A meeting of the Board of Directors of Promise Academy was held at the Promise Academy Hollywood (PAHW) Library/Zoom Conference Call, on April 28, 2022, at 4:38 p.m.

Members Present:

Patrick Washington, Diana Burton, Stephanie Chittom, Patricia Emory-Walker (virtual), Grady Garrison (virtual), Charles Gerber, Teresa Leary Handy (virtual), Carol Russell (virtual)

Parent Teacher Organization Members Present: none

Visitor(s):

- Beth Bailey, Director of Finance, Promise Academy
- Dr. Kiasi Malone, Principal, Promise Academy Hollywood
- Kimbra McBride, Principal, Promise Academy Spring Hill
- Ricky Richardson, Director of IT, Promise Academy
- Promise Academy Teachers

Invocation

March 10th meeting minutes were accepted and approved.

Public Comments – none

Celebrations & Spotlights - Recognizing leadership of Promise Academy Principals (Kiasi Malone and Kimbra McBride)

Old Business – Patrick Washington

- **Baldrige Assessment**
 - Brief overview (assessment will help us to be more efficient)
 - Has been approved
 - Liaisons for Promise Hollywood and Promise Spring Hill have been assigned.
- **Proposed new school hours**
 - 8:00 am – Instruction Begins; 3:00 pm Dismissal (M-Th); 2:15 Dismissal (Fri)
 - School hours testimonials (Promise Faculty and Staff)
 - “Teachers are tired and need some time back.”
 - “Change will have a positive impact on planning time.”
 - “Shorter days will be a great selling point for recruitment.”
 - “Students are exhausted. It is difficult to keep them on task at the end of a long day.”

Motion: To accept new school hours as presented for Promise Academies’ upcoming 2022-2023 school year. Motion was seconded and approved.

New Business –Patrick Washington

- **School Calendar- 2022-2023 Review**
 - 180 instructional days
 - Calendar has been approved by the district
- **Summer Programs**
 - Summer Learning , STEAM, Bridges (for 5th graders only)
 - June 1- June 28 (100 students at each location – 20 student per grade level)
 - Programs will target students at or below grade-level; we will use the Lavinia curriculum.
 - Teachers are required to attend the entire program. We are working on an incentive.
 - Summer Grant awarded for Spring Hill to cover program expenses and transportation
 - Boys & Girls Club summer camp will be available at the end of program day
- **Junior Achievement Overview**
 - Covers Financial Literacy, Entrepreneurship and Career Exploration
 - Goal to incorporate into a class; work on a schedule
 - Program has been revamped and is aligned with common core
- **Executive Leadership Training & Development**
 - Training, development and scheduled retreats will focus on:
 - Determining what excellence looks like across all aspects of Promise
 - Determining what steps are needed to reach that level of excellence
 - School culture development
- **Additional Discussion**
 - Overview of the Lavinia Group
 - Obstacle to student achievement as identified by the Lavinia Group: Some teachers' lack of depth of understanding of the curriculum and content

Treasurer's Report – Beth Bailey

- **Hollywood:** Financial summary (Promise Hollywood) was distributed (unaudited as of March 31, 2022)
 - Net Cash as of April 28 , 2022 : \$918,798
 - Actual Cash: \$127,902
 - Unaudited Net Income (Loss) as of March 31, 2022 : (\$239,553)
 - Budgeted Net Income: \$30,720
 - Cash is low due to pending ESSER reimbursements
 - We are confident that we will recoup funds
- **Spring Hill :** Financial summary (Promise Spring Hill) was distributed (unaudited as of March 31, 2022)
 - Net Cash as of April 28 , 2022: \$ 1,000,256
 - Actual Cash: \$217,392
 - Unaudited Net Income (Loss) as of March 31, 2022 : \$194,675

- Budgeted Net Income: (\$428,012)
- **SCS Snow Damage:**
 - Receivable (due from SCS): \$313,069
 - SCS in the process of issuing payments – final payment expected to be \$304,500
- **ESSER Allocations:**
 - HW ESSER 1.0 Allocation: \$8,000-\$17,000
 - HW ESSER 2.0 Allocation: \$942,629
 - SH ESSER 2.0 Allocation: \$960,487 (pending final ASD budget revision)
 - HW ESSER 3.0 Allocation: \$2,112,231
 - SH ESSER 3.0 Allocation: \$894,138 (pending final ASD budget revision)
 - **NOTE:** Submitted \$679,000 in ESSER reimbursements for Hollywood and working on an additional \$535,000 ESSER; Working on Spring Hill
- **Additional Discussion**
 - ESSER compliance requirements change frequently
 - We will not receive any BEP payment for the months of May and July
 - Impact of slow reimbursements on Financial Scorecard cutoffs

President's Report – none

Parent/Teacher Organization (PTO) Report – none

Next Board Meeting: TBD

Meeting adjourned at approximately 5:59 bpm

DocuSigned by:

Charles Gerber

Charles G. Gerber, President

DocuSigned by:

Grady Garrison

Grady M. Garrison, Secretary