

**MINUTES OF MEETING OF
THE BOARD OF DIRECTORS OF
PROMISE ACADEMY**

A meeting of the Board of Directors of Promise Academy was held by ZOOM conference call on May 25, 2021, at 5:14 p.m.

Members Present:

Thomas (Tom) Beazley, Diana Burton, Stephanie Chittom, Patricia Emory-Walker, Mary Garrison, Grady Garrison, Charles Gerber, Colenzo Hubbard, Teresa Jenkins, Johnny Moore, Carol Russell, Russ Wigginton, Emily Woodside

Parent Teacher Organization Members Present: none

Visitor(s): William Hill, Candidate for Promise Academy Executive Director position

Board Executive Director Search Committee Report – Diana Burton

- **Presented overview of the Executive Director search including:**
 - **What knowledge, skills, abilities, and experience we were looking for in our next Executive Director**
 - **The search process– resume reviews, interviews, on-site visits and meetings with staff, faculty and parents, feedback (surveys)**
 - **Candidate introduction**

Executive Director Candidate – William Hill

- **Gave overview of his background and fielded questions from the Board. Discussion included:**
 - Offers to provide community connections and support to Mr. Hill**
 - **Early literacy plan**
 - **Dealing with resistance to his appointment**

Upon motion duly made and seconded, the Board voted unanimously to appoint William Hill as the new Executive Director of Promise Academy and enter into an employment contract with him.

Next Board Meeting: June 8, 2021 (subject to change during transition to new Executive Director)

Meeting adjourned at approximately 5: 30 pm

DocuSigned by:

Charles Gerber

0692BF95E54F4BE...

Charles G. Gerber, President

Grady Garrison

7EA8C4FB40DC4B2...

Grady M. Garrison, Secretary