

**MINUTES OF MEETING OF
THE BOARD OF DIRECTORS OF
PROMISE ACADEMY**

A meeting of the Board of Directors of Promise Academy Retreat was held at the Circles of Success Learning Academy, 867 S. Parkway East, Memphis, TN 38106 on July 12, 2018, from 12:00 to 4:30 p.m.

Members Present:

Thomas (Tom) Beazley, Diana Burton, Mary Cornpropst, Grady Garrison (telephonically), Charles Gerber, Kiasi Malone, Kimbra McBride, Johnny Moore (telephonically), Carol Russell, (telephonically), Lew Wardlaw (telephonically), Patrick Washington, Emily Woodside

Parent Teacher Organization Members Present: none

Promise Academy Staff: Mary Kamer, Jake Kettlewell, Matt Martinez, Monica McDaniel, Kristen McGlasson, Casie Wise

BoardMeet Memphis (Facilitated by Team BoardOnTrack)

12:00 pm – 1:30 pm

Participating Boards: Memphis College Prep; Promise Academy, Memphis Academy of Health Sciences (MAHS), Artesian Schools, Frayser Community Schools, Circles of Success Learning Academy (COSLA); KIPP Memphis; Libertas School of Memphis; Aurora Collegiate Academy

Luncheon Topics Included:

- Defining Excellence in Charter School Governance
- Data-Driven Governance – using BoardOnTrack generated data
- Developing Annual Board Goals – operational vs. aspirational goals; establishing Board priorities
- BoardOnTrack Governance Report Demo

--- Breakout to Individual Board Retreat Meetings---

Group Debrief : 3:30 pm – 4:30 pm

- All Boards reconvened to share key takeaways from the day.

Promise Academy Retreat (Facilitated by Tom Beazley)

1:30 pm - 3:30 pm

Treasurer's Report – Mary Cornpropst

- Books are being closed.
- The finance report will be available after the Finance Committee meeting.
- The Finance Committee authorized full purchase of smart boards and other technology.
- Building maintenance is underway

Executive Director's Report – Tom Beazley

- Promise Academy Spring Hill is now K-5 with some open positions.
- Promise Academy Hollywood is fully-staffed and will have Pre-K.

School Report – Dr. Kiasi Malone, Principal, Promise Academy Hollywood

- Reviewed operational, instructional and academic goals for the upcoming school year
- Recap of 2017-2018 school year including “glows” (successes, improvements) and “grows” (areas in need of improvement)
- Reviewed 2017-2018 TN Ready Scores

School Report – Dr. Patrick Washington, Principal, Promise Academy Spring Hill

Reviewed academic goals for the upcoming school year

Recap of 2017-2018 school year including “glows” (successes, improvements) and “grows” (areas in need of improvement)

Reviewed 2017-2018 TN Ready Scores

Board Presentation – Promise Academy Academic Coaches

The following academic coaches introduced themselves and discussed their coaching goals for the upcoming school year:

- Mary Kamer, Guided Reading Coach K-5, Promise Academy Spring Hill
- Jake Kettlewell, Assistant Principal/Math Coach, Promise Academy Spring Hill
- Matt Martinez, Social Studies and Science Coach, Promise Academy Hollywood and Spring Hill
- Monica McDaniel, Math Coach, Promise Academy Hollywood
- Kristen McGlasson, CKLA Reading Coach, Promise Academy Hollywood
- Casie Wise, CKLA Reading Coach, Promise Academy Spring Hill

Additional Topics:

- Promise Academy Spring Hill Leadership: Kimbra McBride will be the Instructional Principal and Patrick Washington will be the Operational Principal.
- Academic Partnerships:
 - Instruction Partners (standards-aligned instructional support for coaches)
 - Whetstone (platform for coaches to document observations and feedback)
 - ALL Memphis (Orton-Gillingham approach training for coaches and teachers)
- Teacher Recruitment (TFA, CBU, Alder Teacher Residency)
- Man Up Teacher Fellowship (Dr. Patrick Washington, Founder/CEO)
- Promise Academy Spring Hill will have a rotation of special classes (Art, P.E.); Promise Academy Hollywood P.E.

Parent/Teacher Organization (PTO) Report – none

Next Board Meeting: September 11, 2018 (August meeting was cancelled)

Meeting adjourned at approximately 3:33 pm

We certify that the above are the Minutes of the Meeting of the Board of Promise Academy, which occurred on July 12, 2018.



Charles C. Gerber, President

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Grady M. Garrison, Secretary

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