

**MINUTES OF MEETING OF
THE BOARD OF DIRECTORS OF
PROMISE ACADEMY**

A meeting of the Board of Directors of Promise Academy was held at the Promise Academy Hollywood (PAHW) PD Room (2nd Floor) Zoom Conference Call, on November 10, 2022, at 4:06 p.m.

Members Present:

Patrick Washington, Anthony Brand, Diana Burton, Stephanie Chittom (virtual), Candis Dawson Taylor, Charles Gerber (virtual), Colenzo Hubbard, Emily Woodside

Parent Teacher Organization Members Present: none

Visitor(s):

- Dr. Kiasi Malone, Principal, Promise Academy Hollywood
- Kimbra McBride, Principal, Promise Academy Spring Hill
- Ricky Richardson, Director of IT, Promise Academy
- Rachel Kee, School Counselor, Promise Academy
- Toby Finley (virtual), Assistant Principal, Promise Academy Spring Hill
- Wanda Bonner (virtual)

Invocation

Motion: To approve proceeding with the next steps as outlined in the Promise Academy Charter Schools Strategic Plan derived from the August 26-27, 2022 strategic planning meeting facilitated by Dr. Donald C. Fisher, MSQPC – The Quality Center. Motion was seconded and approved.

Celebrations & Spotlights – Patrick Washington

- Ms. Kee presented information about the 2022 Holiday Monarch Program – Deadline is December 2nd to adopt a student from Hollywood and/or Spring Hill.
- Promise Academy’s anticipated designation based on TVAAS scores (Kiasi Malone and Kimbra McBride)

Old Business – Patrick Washington

- **The Lavinia Group**
 - Works with Promise every other week to build staff capacity to get results for students
- Principals Malone and McBride testimonials: “They are hands-on and consistent.”; “We have seen tremendous growth from

- students and staff.” “Lavinia knows what is needed. They’ve achieved and they know what it takes to get there.”
- **Network Academic Team Walkthroughs**
 - Scheduled walkthroughs and observations conducted by Principals, Coaches and Executive Director to ensure that faculty and staff are following through with Lavinia feedback (schedules, agendas and academic team groupings distributed)
- **Strategic Planning Next Steps**
 - With consultation with Dr. Fisher, Promise will determine which Strategic Plan items can be most easily implemented without instructional/operational disruption.

New Business –Patrick Washington

- **New Website**
 - Tentatively scheduled to launch before the end of the semester
 - Website will be maintained by Rick Richardson and Kristen McGlasson
- **Promise Academy Spring Hill Application to the TN Charter Commission**
 - Application is due on Tuesday, November 15th
 - Community hearing will be held in December followed by a commission vote in January 2023
 - If Promise is accepted by the Commission, everything about the school’s operations may change including transportation and meal vendors as well as enrollment (from zoned vs. open-enrollment); Promise would also need to start the process of acquiring the school building.
- **Additional Discussion**
 - Flood damage: approx.\$200K received ; \$70K still due to Promise

Treasurer’s Report – Stephanie Chittom

- **Hollywood: Net Cash and Grants Receivable** (Promise Hollywood) was distributed as of November 1, 2022)
 - Net Cash as of November 1, 2022: \$503,550.30
 - Actual Cash: \$281,744.26
 - Hollywood Grants Receivable Balance as of November 1, 2022: \$1,238,060.45
 - Note: 70+ reimbursements resubmitted to MSCS --funding should arrive soon
- **Spring Hill: Net Cash and Grants Receivable** (Promise Spring Hill) was distributed as of November 1, 2022)
 - Net Cash as of November 1, 2022: \$864,031.63
 - Actual Cash: \$376,470.08
 - Spring Hill Grants Receivable Balance as of 11/1/2022: \$919,737.04

Motion: To approve financials as presented. Motion was seconded and approved.

Motion: To close meeting and go into executive session. Motion was seconded and approved.

President's Report – none

Parent/Teacher Organization (PTO) Report – none

Next Board Meeting: Thursday, December 8, 2022 at 4:00 pm

Meeting adjourned at approximately 5:00 pm

Charles C. Gerber, President

Grady M. Garrison, Secretary