

Parent & Family Engagement Policy

2024-2025

School Plan for Shared Student Achievement

What is It?

This is a plan that describes how Promise Academy Spring Hill will provide opportunities to improve family engagement to support student learning. Promise Academy Spring Hill values the contributions and involvement of families to establish an equal partnership for the common goal of improving student achievement. This plan describes different ways that Promise Academy Spring Hill will support family engagement and how families can help plan and participate in activities and events to promote student learning at school and at home.

How is it revised? Rev. 9/27/23

Promise Academy Spring Hill invited all families to our Pastries with the Principal last spring to review and revise this parent and family engagement policy, as well as school improvement plan, and our school-parent compact. Additionally, family input and comments regarding this plan are welcome during the school year by emailing our Assistant Principal, Ms. Smith at tsmith@promiseacademy.com. This plan is posted on our school website for families to view and submit feedback throughout the school year. All feedback received during the school year will be used to revise the plan for the next school year. We also distribute an annual survey online and by paper at the end of the school year to ask parents for their suggestions on the plan and the use of funds for family engagement. Families can also give feedback during several meetings and activities during the school year.

Who is it for?

All students participating in Title I, Part A program, and their families are encouraged and invited to participate in the opportunities described in this plan. Promise Academy Spring Hill will provide full opportunity for the participation of parents and family members with limited English, with disabilities, and of migratory children.

Community, Connections, Commitment



What is Title I?

Promise Academy Spring Hill is a Title I school as part of the Every Student Succeeds Act (ESSA). Title I is designed to support State and local school reform efforts tied to the challenging State academic standards to improve teaching and learning for students. Title I programs must be based on effective means improving student achievement and include strategies to support family engagement. All Title I schools must jointly develop with parents and family members a written parent and family engagement policy.

Where is it available?

At the beginning of the year, the plan is included in the student packets given out during Parent Academy to all parents. As a reminder we will have the plans available during the Fall Open House. The plans will also be posted on the school website. Families can also retrieve a copy of the plan from the front office of the school.

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2024-2025 School Goals

Promise Academy Spring Hill is committed to increasing reading and math proficiency on the TNReady to reach our AMOs.

Grade Level Focus

The school focus for **reading** is:

- *K-2nd: Phonics and letter sound development
- *3rd-5th: Establishing & deepening understanding of texts

The focus in **math** for all grades (K-5) is:

- *Place value and estimation
- *Increasing math fluency



Parent and Family Engagement

Promise Academy Spring Hill believes that family engagement means the participation of parents and family members in regular two-way communication, and meaningful communication involving student academic learning and school activities, including ensuring:

- That parents play an integral role in assisting their child's learning.
- That parents are encouraged to be actively involved in their child's education at school.
- That parents are full partners in their child's education and are included, as appropriate, in decision making to assist in the education of their child.

School-Parent Compact

As part of this plan, Promise Academy Spring Hill and our families will develop a school-parent compact. A compact is a written agreement that families, teachers, and students jointly develop to explain how everyone will work together to ensure all students reach grade level standards. The compact will be reviewed and updated annually based on feedback from families, students, and teachers during various events and Parent Academy. The school-parent compact will be displayed in every classroom, shared at Parent Academy, posted on our website (SpringHill.promiseacademy.com), and extra copies are always available in the front office. If you would like to provide feedback on the compact any time during the year, please contact Ms. Smith at (901) 324-4456 or tsmith@promiseacademy.com.



Promise Academy Spring Hill is your center for Resources

Promise Academy Spring Hill will take the following measures to empower and support parents and family members as an important foundation of our school in order to strengthen the school and reach our goals.

We will:

- ✓ Ensure that all information related to school and family programs, meetings, and other activities is published in both English and Spanish; posted on the school website; and included in the biweekly newsletter and monthly calendar for all families.
- ✓ Provide monthly training for staff during faculty meetings on strategies to improve communication with families and ideas to increase family engagement in reading and math for our students outside the classroom. Staff will also share promising practices during regularly scheduled planning periods and grade level meetings.
- ✓ Partner with early childhood programs, middle schools, parent resource centers, or other programs (as applicable) to help prepare parents and their children for successful transitioning.
- ✓ Share information in English and Spanish in the weekly grade level newsletters for families to understand the school's academic standards and assessments as well as ways families can monitor their child's progress and work with educators.
- ✓ Communicate with families and the community on a regular basis regarding school wide events and activities, through phone messages, our website, social media, and flyers.
- ✓ Work with our families to develop relevant training and helpful presentations to educate our staff on the importance of parent and family engagement and how to support student learning.
- ✓ Provide necessary materials and handouts for parents, conferences, meetings, and activities to help parents work with their child to improve their child's achievement.
- ✓ Use our Professional School Counselor to improve awareness of the activities and events listed in the school parent and family engagement policy.



Promise Academy Spring Hill is committed to helping our parents and family members with community resources. Stop in and see our Family Engagement Specialist, Mrs. Tenelius Smith Kee or email her at tsmith@promiseacademy.com.

Families may also connect with Ms. Jasmine Patterson, our Dean of Students for more information at jpatterson@promiseacademy.com

Let's Get Together!

Promise Academy Spring Hill will host the following events to build capacity for the strong family engagement and support a partnership among the school, families, and the community to improve student academic achievement. Most meetings for parents and family members will be held on a Thursday after Morning Meeting or after school. See the entire listing of events on our website: <https://springhill.promiseacademy.com>

Parent Academy the first Friday of each month (1:00 -2:15 pm).

Come learn about school wide expectations, academics, and volunteer opportunities for parents.

Annual Title I Meeting/Open House- August 14, 2023

We invite you to a morning or evening of learning and sharing about our Title I program, including our parent and family engagement policy, the schoolwide plan, school-parent compact, and school culture. Meet your child's teacher and learn about important grade level expectations and skills that your child will be working on this school year. Postcards will be mailed and information will be posted on our school website and social media pages.

Literacy Night – October 3, 2024

Parents and family members learn what will be taught each quarter and how to help students with grade level skills so that they can achieve success.

Parent Teacher Data Conferences & Report Card Pick-up – 2023: Oct 3rd;

Scheduled update on your child's progress and report card pick-up.

