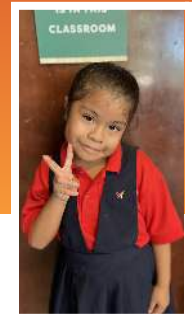


Promise Academy, Hollywood

Parent & Family Engagement Policy 2024- 2025



Our School Plan for Shared Student Achievement

What is it? This is our plan to describe how Promise Academy Hollywood will provide opportunities to improve family engagement to support student learning. We value the contributions and involvement of our families to establish an equal partnership for the common goal of improving student achievement. This plan will describe the different ways that Promise will support family engagement and how families can help to plan and participate in activities and events that promote student learning both at school and at home!

How is it Revised? We revise our plan each year during Parent Academy in the beginning of the school year. We use this time to discuss our policies, school improvement plan, and our school-parent compact. We welcome continuous, on-going input and suggestions from families by contacting Assistant Principal, Ms. Smith (LSmith@promiseacademy.com) Additionally, this plan is posted on our school website for viewing throughout the school year. We will use feedback surveys throughout the school year, both online and in-person to collect feedback and suggestions for revisions.



What is Title I? Promise Academy Hollywood is a Title I school as part of the Every Student Succeeds Act (ESSA). Title I is designed to support state and local school reform efforts tied to the challenging State academic standards to improve teaching and learning for students. Title I programs must be based on effective means to improve student achievement and include strategies to support family engagement. All Title I schools must jointly develop a written Parent & Family Engagement Policy with parents and families.

Who is Our Plan For? Our Plan is for all students and families participating at Promise Academy, a Title I Part A program. We encourage and invite all to participate in the opportunities discussed throughout this plan. We will also promote equity and accessibility by ensuring we provide full opportunity for the participation of students and family members with limited English, disabilities, and of migratory children.

Promise Academy Hollywood - Mr. Jeffrey Monroe, Principal - 1346 Bryan Street, Memphis, TN 38108

(901) 324-4456 - <https://promiseacademy.com/hollywood-campus/>

Where is our Plan Available?



The Parent & Family Engagement Policy is shared and passed out to all families during Parent Academy. We also will share revisions during Open House in the Fall. We will share a digital copy of the Plan on our school website, and additional paper copies will be available in the main office.



Parent & Family Engagement

Promise believes that family engagement means the school and the family participate in regular, meaningful, two-way communication. These conversations are centered around student learning and school activities. We believe:

- Parents play an integral role in assisting their child's learning.
- Parents are encouraged to be actively involved in their child's school education.
- Parents are full partners in their child's education and should be included in decision-making.



School- Parent Compact

As a part of this plan, Promise and our families will revise and develop our annual School-Parent Compact. This compact is a written agreement that families, teachers, and students jointly determine how everyone will work together to ensure all students reach grade-level standards. The compact will be reviewed and updated annually based on feedback from all stakeholders during school events. Copies will be available in the front office and on our school website. Ongoing feedback is encouraged and welcome! Please contact Ms. Smith at (901) 324-4456 or LSmith@promiseacademy.com.

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Our 2024- 2025 School Goals

Promise Academy Hollywood is committed to continuing to increase our reading and math proficiency on our Annual TCAP ASsessments (goals to be shared once AMO's are created and shared.)

Individual Grade-Level Focus:

- **ELA:**
 - **K-2** → Solid development of phonemic awareness and phonics skills
 - **3-5** → Establishing and deepening understanding and comprehension of complex texts
- **K-5 Math:**
 - Strong foundational fluency skills (addition, subtraction, multiplication, and division)
 - Develop a wide range of strategies to attack math application word problems

How Can We Work Together to Achieve These Goals?

Promise Academy Hollywood is committed to:

- Ensuring all information related to school and family programs, meetings, and activities are published in both English and Spanish, posted on the school website, and included in the weekly newsletter and monthly calendar for all families.
- Provide monthly trainings for staff during faculty meetings on strategies to improve communication with families and to brainstorm ideas to increase family engagement in reading and math outside the classroom. Staff will also have an opportunity to share promising practices during regularly scheduled planning periods.
- Partner with early childhood programs, middle schools, and The Memphis Lift to help prepare families for successful transitioning.
- Ensure grade-level communication is shared in both English and Spanish.
- Communicate with families and the community on a regular basis through phone messages, Class Dojo, social media, our website, and flyers.
- Work with our families to develop relevant presentations to educate our staff on the importance of parent and family engagement and how to support student learning.
- Provide all copies of materials and handouts for families to reinforce and support academic achievement at home.
- Use our School Counselor and Family Engagement Specialist to plan ongoing events, including iMom and All Pro Dads to foster strong parent-child relationships, provide support, and share resources.
 - Collect feedback from parents and family members at all events and online to respond to parents' requests, ideas, and suggestions as it relates to student achievement and family engagement.

Let's Get Together! (Upcoming Quarter 1 Dates)

- Parent Academy: July 25 & August 1
- Kindergarten Signing Day: August 1
- Annual Title I Meeting & Open House: August 15
- Taste of Promise: September 25
- Literacy Night & P/T Conferences: October 3
- Parent Academy: October 4

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